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Fis. 2

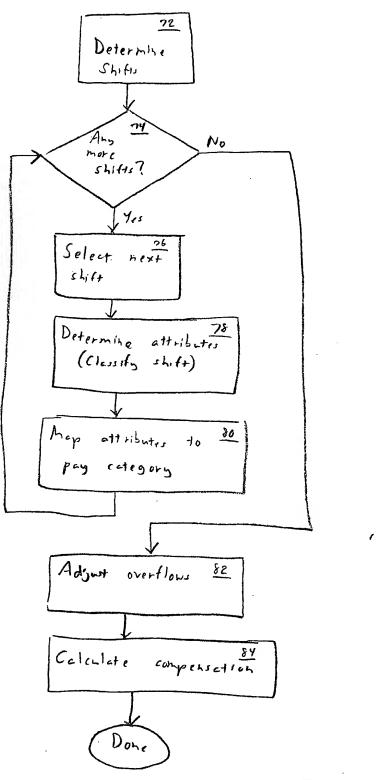


Fig. 3

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PAY	REGULAR	OVERTIME	OVERTIME	REGULAR, NIGHT	OVERTIME, NIGHT	SICK	VACATION	The second secon	105
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Fis. 4

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Fig. 5